

Name: \_\_\_\_\_

## HUMAN RESOURCE MANAGEMENT, B.A.

40 courses of three or more credits and 3 one-credit PE courses

### GENERAL EDUCATION CORE

**BASIC REQUIREMENTS** (2 courses and 3 one-credit PE courses)

- Composition and Rhetoric  
 EN103 Composition and Rhetoric I  
 EN104 Composition and Rhetoric II
- Physical Education Courses  
 PE 100  
 PE \_\_\_\_  
 PE \_\_\_\_

**MODES OF THINKING** (4 courses)

- Literature (Select one)  
 EN 110, EN 112, EN 115
- Mathematics (Select one)  
 MA 110, 111, 121
- Natural Science (Select one)  
 BI 209, BI 210, BI 211, BI 242, CH 209, PH 209
- Philosophy  
 PL 109
- Social Sciences (**Satisfied by Major – EC 209**)

**CULTURAL LITERACY** (6 courses)

- Humanities I and II. *Preferably* select a set (e.g., HI 201/202). However, a combination (e.g., PO 201 + HI 214) is acceptable.  
 Hum. I: HI 201, PO 201, HI 213  
 Hum. II: HI 202, PO 202, HI 214, HI 262
- Humanities III: Great Works of Art & Music (See Master Schedule of Day Classes)  
 \_\_\_\_
- Humanities IV: Great Works of Literature (See Master Schedule of Day Classes)  
 \_\_\_\_
- Foreign Language/World Cultures (Select either two of the same language, any two WC, or one WC and one approved course with international study)  
 \_\_\_\_  
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**CHRISTIAN VALUES AND THEOLOGY**

(3 courses)

- Catholic Theology  
 TH 109
- Intermediate Theology (200/300 level TH)  
 TH \_\_\_\_
- Values Seminar (See Master Schedule of Day Classes; *MG 475 is recommended*)  
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### MAJOR

- MG 100: Introduction to Business  
 MG 201: Principles of Management  
 MG 211: Quantitative Business Analysis  
 MG 305: Human Resource Management  
 MG 400: Organizational Behavior  
 MG 4000: Business Capstone  
 MK 201: Principles of Marketing  
 EC 209: Principles of Macroeconomics  
 EC 210: Principles of Microeconomics  
 AB 217: Financial Accounting  
 AB 219: Managerial Accounting  
 AB 272: The Legal Environment of Business  
 FN 330: Corporate Finance or  
FN 331: Financial Management  
 HR 315\*: Strategic Compensation and Benefits  
 HR 320\*: Employment Law  
 HR 452\*: Capstone: Real World Scenarios  
 HR Elective\*

\* Human Resource Management courses are offered only in ACCESS. MG 100 does not satisfy a Human Resource Management elective.

### MINOR \_\_\_\_\_

(6 courses)

- |                               |                               |
|-------------------------------|-------------------------------|
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### ELECTIVES

(As needed to complete 40-course req.)

- |                               |                               |
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A. Koefler, Dir. of the Acad. Resource Center  
Effective fall, 2019

***For the most up-to-date record of progress toward completion of degree requirements, students should use the Academic Evaluation tool, which is listed under the Academic Planning heading in WebAdvisor.***

**DESALES UNIVERSITY**  
**Typical Program: Human Resource Management, B.A.**

**FALL SEMESTER**

**SPRING SEMESTER**

**FIRST YEAR**

Composition and Rhetoric I (EN 103)  
Finite Mathematics (MA 110), Probability and  
Statistics (MA 111), **or** Calculus I (MA 121)  
Introduction to Business (MG 100)  
Foreign Language/World Cultures  
Philosophy MOT (PL 109)  
Lifetime Fitness and Wellness (PE 100)

Composition and Rhetoric II (EN 104)  
Free Elective  
Principles of Marketing (MK 201)  
Principles of Management (MG 201)  
Foreign Language/World Cultures  
Physical Education (Activity)

**SECOND YEAR**

Financial Accounting (AB 217)  
Principles of Macroeconomics (EC 209)  
Humanities 1 (HI 201 or PO 201)  
Legal Environment of Business (AB 272)  
Catholic Theology (TH109)  
Physical Education (Activity)

... **or** ...

Managerial Accounting (AB 219)  
Principles of Microeconomics (EC 210)  
Humanities 2 (HI 202 or PO 202)  
Quantitative Business Analysis (MG 211)  
Literature MOT

**THIRD YEAR**

Human Resource Management (MG 305)  
Humanities 3  
Natural Science MOT  
Financial Management (FN 330 or 331)  
Free Elective

... **or** ...

... **or** ...

Strategic Compensation & Benefits (HR 315)  
Humanities 4  
Intermediate Theology (200-400)  
Free Elective  
Free Elective

**FOURTH YEAR**

Organizational Behavior (MG 400)  
Employment Law (HR 320)  
Values Seminar  
Free Elective  
Free Elective

... **or** ...

Real World Scenarios (HR 452) *3 credits*  
HR Elective  
Free Elective  
Business Capstone (MG 4000) *1 credit*  
Free Elective  
Free Elective

*N.B. MG 100 does not satisfy a Human Resource Management elective.*