

Name: _____

BASED ON CREDITS

HUMAN RESOURCE MANAGEMENT, B.A.

121 credits and Three 1-credit PE courses

GENERAL EDUCATION CORE

BASIC REQUIREMENTS

(6 credits and three 1-credit PE Courses)

- Composition and Rhetoric
 - EN103 Composition and Rhetoric I
 - EN104 Composition and Rhetoric II
- Physical Education Courses
 - PE 100
 - PE _____
 - PE _____

MODES OF THINKING (12 credits)

- Literature (Select one)
 - EN 110, EN 112, EN 115
- Mathematics (Select one)
 - MA 110, 111, 121
- Natural Science (Select one)
 - BI 209, BI 210, BI 211, BI 242, CH 209, PH 209
- Philosophy
 - PL 109
- Social Sciences (**Satisfied by Major – EC 209**)

CULTURAL LITERACY (18 credits)

- Humanities I and II. *Preferably* select a set (e.g., HI 201/202). However, a combination (e.g., PO 201 + HI 214) is acceptable.
 - Hum. I: HI 201, PO 201, HI 213
 - Hum. II: HI 202, PO 202, HI 214, HI 262
- Humanities III: Great Works of Art & Music
 - _____
- Humanities IV: Great Works of Literature
 - _____
- Foreign Language/World Cultures
(Select either two of the same language, any two WC, or one WC and one approved course with international study)
 - _____
 - _____

CHRISTIAN VALUES AND THEOLOGY

(9 credits)

- Catholic Theology
 - TH 109
- Intermediate Theology (200/300 level TH)
 - TH _____
- Values Seminar: *MG 475 is recommended*
 - _____

MAJOR (49 credits)

Business Core

- AB 217: Financial Accounting
- AB 219: Managerial Accounting
- AB 272: The Legal Environment of Business
- EC 209: Principles of Macroeconomics
- EC 210: Principles of Microeconomics
- FN 330: Corporate Finance
 - OR** FN 331: Financial Management
- MG 100: Introduction to Business
- MG 201: Principles of Management
- MG 211: Quantitative Business Analysis
 - OR** MG 220: Data Analysis
- MG 4000: Business Capstone – 1 Credit
- MK 201: Principles of Marketing

Major Specific Courses

- MG 305: Human Resource Management
- MG 400: Organizational Behavior
- HR 315*: Strategic Compensation and Benefits
- HR 320*: Employment Law
- HR 452*: Capstone: Real World Scenarios
- HR Elective*

* Human Resource Management courses are offered only in Adult Studies

** MG 100 does not satisfy a Human Resource Management elective.

FREE ELECTIVES (27 credits)

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OPTIONAL MINOR

- | | |
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DE SALES UNIVERSITY
Example Plan: Human Resource Management, B.A.

FIRST YEAR

FALL SEMESTER (15 credits and 1-credit PE)

Composition and Rhetoric I (EN 103)
Finite Mathematics (MA 110), Probability and
Statistics (MA 111), **OR** Calculus I (MA 121)
Introduction to Business (MG 100)
Foreign Language/World Cultures
Philosophy MOT (PL 109)
Lifetime Fitness and Wellness (PE 100)

SPRING SEMESTER (15 credits and 1-credit PE)

Composition and Rhetoric II (EN 104)
Free Elective
Principles of Marketing (MK 201)
Principles of Management (MG 201)
Foreign Language/World Cultures
Physical Education (Activity)

SECOND YEAR

FALL SEMESTER (15 credits and 1-credit PE)

Financial Accounting (AB 217)
Principles of Macroeconomics (EC 209)
Humanities I
Legal Environment of Business (AB 272)
Catholic Theology (TH109)
Physical Education (Activity)

SPRING SEMESTER (15 credits)

Managerial Accounting (AB 219)
Principles of Microeconomics (EC 210)
Humanities II
Quantitative Business Analysis (MG 211)
OR Data Analysis (MG 220)
Literature MOT

THIRD YEAR

FALL SEMESTER (15 credits)

Human Resource Management (MG 305)
Humanities III
Natural Science MOT
Financial Management (FN 330 **OR** 331)
Free Elective

... or ...

... or ...

SPRING SEMESTER (15 credits)

Strategic Compensation & Benefits (HR 315) *
Humanities IV
Intermediate Theology (200-400)
Free Elective
Free Elective

FOURTH YEAR

FALL SEMESTER (15 credits)

Organizational Behavior (MG 400)
Employment Law (HR 320) *
Values Seminar
Free Elective
Free Elective

... or ...

SPRING SEMESTER (16 credits)

Real World Scenarios (HR 452) *
HR Elective **
Free Elective
Business Capstone (MG 4000 - 1 Credit)
Free Elective
Free Elective

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** MG 100 does not satisfy a Human Resource Management elective.

A. Koefer, Director of the Academic Success Center
Effective fall, 2022